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Item No. –

Tolani College of Commerce (Autonomous)



Knowledge is Supreme

Programme: B.Com. Banking & Insurance Semester – VI

**Title of the Course:
Security Analysis and Portfolio Management**

**Syllabus for 3 Credit Course
From the Academic Year 2024 – 2025**

Name of the Course: Security Analysis and Portfolio Management

Sr. No.	Heading	Particulars
1	Description of the course:	Security Analysis and Portfolio Management are essential components of investment management, focusing on the evaluation of securities and the construction and management of investment portfolios
2	Type:	Theory
3	Credit:	3 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Continuous Evaluation 40 Marks Semester End Examination 60 Marks
6	Course Objectives:	<ol style="list-style-type: none"> 1. Ability to understand the Introduction & Process of Portfolio Management 2. Ability to understand the Valuation in Portfolio Management 3. Ability to understand the Fundamental Analysis 4. Ability to understand the Technical Analysis and Efficient Market Theory & CAPM
7	Course Outcomes:	<ol style="list-style-type: none"> 1. Learners will be able to understand Introduction & Process of Portfolio Management 2. Learners will be able to understand Valuation in Portfolio Management 3. Learners will be able to understand Fundamental Analysis 4. Learners will be able to understand Technical Analysis and Efficient Market Theory & CAPM
8	Module I: Portfolio Management – An Introduction & Process (15 Hours)	
		Investment, Meaning, Characteristics, Objectives, Investment V/s Speculation, Investment V/s Gambling and Types of Investors. Portfolio Management – Meaning, Evolution, Phases, Role of Portfolio Managers, Advantages of Portfolio Management. Investment Environment in India and Factors Conducive for Investment in India. Portfolio Analysis – Meaning and its Components, Calculation of Expected Return and Risk, Calculation of Covariance, Risk – Return Trade off. Portfolio Selection – Meaning, Feasible Set of Portfolios, Efficient Set of Portfolios, Selection of Optimal Portfolio, Markowitz Model, Limitations of Markowitz Model, Measuring Security Return and Portfolio Return and Risk under Single Index Model and Multi Index Model.
	Module II: Portfolio Management – Valuation (15 Hours)	
		Portfolio Revision – Meaning, Need, Constraints and Strategies. Portfolio Evaluation – Meaning, Need, Measuring Returns (Sharpe, Treynor and Jensen Ratios) and Decomposition of Performance. Bond Valuation – Meaning, Measuring Bond Returns, Yield to Maturity, Yield to Call and Bond Pricing. Bond Pricing Theorems, Bond Risks and Bond Duration.
	Module III: Fundamental Analysis (15 Hours)	
		Economy Analysis – Meaning, Framework, Economic Analysis, Forecasting, Barometric or Indicator Approach, Econometric Model Building and Opportunistic Model Building. Industry Analysis – Concept of Analysis, Industry Life Cycle, Industry Characteristics Company Analysis – Financial Statements, Analysis of Financial Statements, (Practical questions on Debt Equity Ratios, Total Debt Ratio, Proprietary ratios, interest coverage

ratio, Profitability ratios related to sales, investment and equity shares Efficiency or Activity Ratios) and Assessment of Risk (Leverages)

Module IV: Technical Analysis and Efficient Market Theory & CAPM (15 Hours)

Dow Theory

Meaning and Principles of Technical Analysis, Price Chart, Line Chart, Bar Chart, Japanese Candlestick Chart, Trends and Trend Reversals, Chart Patterns, Support and Resistance, Reversal Patterns, Continuation Patterns and Elliot Wave Theory
Mathematical Indicators – Calculation of Moving Averages (Simple and Exponential Moving Average), Oscillators and Relative Strength Index Market Indicators.

Fundamental Analysis V/s Technical Analysis

Random Walk Theory

The Efficient Market Hypothesis

Forms of Market Efficiency

Competitive Market Hypothesis

CAPM – Fundamental Notions of Portfolio Theory, Assumption of CAPM, Efficient Frontier with Riskless Lending and Borrowing, Capital Market Line, Security Market Line and Pricing of Securities with CAPM.

Arbitrage Pricing Theory (APT) – The Return Generating Model, Factors Affecting Stock Return, Expected Return on Stock, APT V/s CAPM.

9

References Books:

1. Donald E. Fischer and Ronald J. Jordan "Security Analysis and Portfolio Management" - 2022
2. Prasanna Chandra - "Security Analysis and Portfolio Management" - 2020
3. Kevin C. Wang - "Security Analysis and Portfolio Management" - 2021
4. S. Kevin - "Security Analysis and Portfolio Management" - 2021
5. P.V. Khatri "Security Analysis and Portfolio Management" - 2022
6. P. Rajasekaran - "Security Analysis and Portfolio Management" - 2021
7. David John - "Security Analysis and Portfolio Management" - 2020
8. S. Kevin - "Security Analysis and Portfolio Management" - 2021
9. Sanjiva Prasad - "Security Analysis and Portfolio Management" - 2022
10. Aswath Damodaran - "Security Analysis and Portfolio Management" - 2021

Evaluation Pattern

Continuous Evaluation: 40%

Semester End Examination: 60%

The Continuous evaluation will consist of

	Total Marks
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Questions are Compulsory Carrying 15 Marks each.

Q. No.	Particular	Marks
Q-1	Attempt any One of the following: (Module – 1) A. Full Length Sum OR B. Full Length Sum	15 Marks
Q-2	Attempt any One of the following: (Module – 2) A. Full Length Sum OR B. Full Length Sum	15 Marks
Q-3	Attempt any One of the following: (Module – 3) A. Full Length Sum OR B. Full Length Sum	15 Marks
Q-4	Attempt any One of the following: (Module – 4) A. Full Length Sum OR B. Full Length Sum	15 Marks

Sr. No.	Name	Signature
1	Dr. Ishtiyah Chiplunkar	
2	Ms. Neha Gupta	

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Knowledge is Supreme

Programme: B.Com. Banking & Insurance Semester – VI

**Title of the Course:
Human Resource Management**

**Syllabus for 3 Credit Course
From the Academic Year 2024 – 2025**

Name of the Course: Human Resource Management

Sr. No.	Heading	Particulars
1	Description of the course:	Human Resource Management (HRM) is a strategic approach to managing an organization's most valuable asset: its people
2	Type:	Theory
3	Credit:	3 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Continuous Evaluation 40 Marks Semester End Examination 60 Marks
6	Course Objectives:	<ol style="list-style-type: none"> 1. Ability to understand the Framework of Human Resource Management 2. Ability to understand the HR Procurement 3. Ability to understand the HR Planning and Recruitment 4. Ability to understand the Training, Development and Compensation
7	Course Outcomes:	<ol style="list-style-type: none"> 1. Learners will be able to understand Framework of Human Resource Management 2. Learners will be able to understand HR Procurement 3. Learners will be able to understand HR Planning and Recruitment 4. Learners will be able to understand Training, Development and Compensation
8	Module I: Framework of Human Resource Management (15 Hours)	<p>Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector)</p> <p>HRM and Strategies, Strategic function of HRM, Understanding and Implementing Global Competitiveness and HR, strategic HR, Linkages of Organizational and HR Strategies.</p>
	Module II: HR Procurement (15 Hours)	<p>Job Analysis and Design- Job Analysis, Introduction, Importance, Purpose, Benefits, Job Evaluation, Competency Based Job Analysis</p> <p>Job Design- Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction.</p>
	Module III: HR Planning and Recruitment (15 Hours)	<p>Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory. Promotions and Transfers.</p> <p>Recruitment- Strategic Approach to Recruitment, Recruitment Source; Internal and External, Selection Procedure.</p>
	Module IV: Training, Development and Compensation (15 Hours)	<p>Employee Training and Development - Nature and Process of Training, Training methods, On the job, Off the job.</p> <p>Management Development Program, Performance Appraisal -Definition, Methods. Advantages and Limitations of Appraisal.</p> <p>Compensation: Meaning, Need and Importance, Current Trends in Compensation, Team Based</p>

	<p>Incentives, Pension Schemes with Reference to Banking and Insurance, Fringe Benefits, Perquisites, Allowances and other Non – Monetary Benefits</p> <p>Voluntary Retirement Scheme - Concept, Types, Needs, Effects with reference to Banking and Insurance</p> <p>Participative Management</p> <p>Meaning, Levels, Types, Employee Welfare, Comparative Study of Working Conditions in Banks, Financial Institutions, Insurance Companies.</p>
9	<p>References Books:</p> <ol style="list-style-type: none"> 1. Raymond A. Noe, John R. Hollenbeck, Barry Gerhart, and Patrick M. Wright - "Human Resource Management: Gaining a Competitive Advantage" - 2022 2. John Bratton and Jeffrey Gold - "Human Resource Management: Theory and Practice" - 2021 3. Robert N. Lussier and John R. Hendon - "Human Resource Management: Functions, Applications, and Skill Development" - 2021) 4. Julie Beardwell and Tim Claydon - "Human Resource Management: A Contemporary Approach" - 2020) 5. Alan Price - "Human Resource Management: Strategy and Practice" - 2022 6. David Lepak and Mary Gowan - "Human Resource Management: People, Performance, and Process" - 2021 7. K. Aswathappa - "Human Resource Management: Text and Cases" - 2020 8. R. Wayne Mondy and Joseph J. Martocchio - "Human Resource Management: A Managerial Tool for Competitive Advantage" - 2021 9. Gary Dessler and Biju Varkkey "Human Resource Management: A South Asian Perspective" - 2022 10. John Ivancevich and Robert Konopaske - "Human Resource Management: Theory and Practice" - 2020

Evaluation Pattern

Continuous Evaluation: 40%

Semester End Examination: 60%

The Continuous evaluation will consist of

	Total Marks
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Questions are Compulsory Carrying 15 Marks each.

Q. No.	Particular	Marks
Q-1	Attempt any Two of the following: (Module – 1) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-2	Attempt any Two of the following: (Module – 2) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-3	Attempt any Two of the following: (Module – 3) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-4	Attempt any Two of the following: (Module – 4) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

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Programme: B.Com. Banking & Insurance Semester – VI

**Title of the Course:
Turnaround Management**

**Syllabus for 3 Credit Course
From the Academic Year 2024 – 2025**

Name of the Course: Turnaround Management

Sr. No.	Heading	Particulars
1	Description of the course:	Turnaround management is a strategic process undertaken by organizations facing financial distress or operational challenges to revitalize and restore their performance and competitiveness
2	Type:	Theory
3	Credit:	3 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Continuous Evaluation 40 Marks Semester End Examination 60 Marks
6	Course Objectives:	<ol style="list-style-type: none"> 1. Ability to understand the concepts of Business 2. Ability to understand the Industrial Sickness 3. Ability to understand the Turnaround Management Strategies 4. Ability to understand the Business Scenario and Leadership and Turnaround Management
7	Course Outcomes:	<ol style="list-style-type: none"> 1. Learners will be able to understand concepts of Business 2. Learners will be able to understand Industrial Sickness 3. Learners will be able to understand Turnaround Management Strategies 4. Learners will be able to understand Business Scenario and Leadership and Turnaround Management
8	Module I: Introduction to Business (15 Hours)	
	Meaning, Definition, Features, Importance, Symptoms, Types of Business Organization. Different approaches for Growth and Survival.	<ul style="list-style-type: none"> • Internal Strategies • External Strategies • Survival Strategies
	Module II: Industrial Sickness (15 Hours)	
	Meaning and Internal /External Reasons of Industrial Sickness:	<ul style="list-style-type: none"> • Symptoms of Industrial Sickness • Measures to Overcome Sickness by Government and Stakeholders • Role of BIFR in Sick Industries
	Module III: Turnaround Management Strategies (15 Hours)	
	Turnaround – Meaning, Definition, Indicators of Successful Turnaround	<ul style="list-style-type: none"> • TQM and Restructuring. • Selling of a sick unit • BPR <ul style="list-style-type: none"> - Meaning, Definition, Elements, Need, Implications - Approaches (Reengineering Team, BPR Leader, Process Owner, Kaizen, Flow Chart, 5S principles, Process Mapping)
	Module IV: Business Scenario and Leadership and Turnaround Management (15 Hours)	
	Features, Advantages, Disadvantages, Types and Present Status of:	<ul style="list-style-type: none"> • Outsourcing

- Networking
- Franchising
- Free lancing
- Self-Financing
- Start up

Leadership and Turnaround Management:

Outfitting the Management Team, Personal Characteristic, Focusing on Present Operations, Focus on Needs in Turnarounds, Styles of Decision Making in the Turnaround Process, Organizational Change. Quality in the Managerial Process, Dilemma of Management, Turnaround Management as a Skill.

9

References Books:

1. Patrick A. Gaughan - "Turnaround Management and Bankruptcy" - 2021
2. Donald B. Bibeault - "Corporate Turnaround: How Managers Turn Losers Into Winners!" - 2021
3. Daniel B. Radcliffe and Mark L. Frigo - "Turnaround Management: A Strategic Overview" - 2022
4. Stuart Slatter and David Lovett - "Corporate Turnaround: Managing Companies in Distress" - 2020
5. Colin J. Adams - "Turnaround Management: Unlocking and Preserving Value" - 2021
6. Donald B. Bibeault - "Corporate Turnaround: How Managers Turn Losers Into Winners!" - 2021
7. Michael Zarembski - "Turnaround Management Journal: Vol. 1" - 2021
8. Fred I. Greenstein and Alan K. Campbell - "The Turnaround: How America's Top Companies Reverse Troubles and Make Themselves Stronger" - 2020
9. M. D. Morris and S. R. Ruhl - "The Turnaround Manager's Handbook: How Leaders Lead" - 2022
10. Ron D. Matthews - "Corporate Turnaround: The Art of Profitability" 2021

Evaluation Pattern

Continuous Evaluation: 40%

Semester End Examination: 60%

The Continuous evaluation will consist of

	Total Marks
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Questions are Compulsory Carrying 15 Marks each.

Q. No.	Particular	Marks
Q-1	Attempt any Two of the following: (Module – 1) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-2	Attempt any Two of the following: (Module – 2) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-3	Attempt any Two of the following: (Module – 3) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-4	Attempt any Two of the following: (Module – 4) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks

Sr. No.	Name	Signature
1	Dr. Ishtiyah Chiplunkar	
2	Ms. Neha Gupta	

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Knowledge is Supreme

Programme: B.Com. Banking & Insurance Semester – VI

**Title of the Course:
International Business**

**Syllabus for 3 Credit Course
From the Academic Year 2024 – 2025**

Name of the Course: International Business

Sr. No.	Heading	Particulars
1	Description of the course:	International business involves the conduct of commercial transactions and activities across national borders, encompassing trade in goods, services, investments, and technology transfer.
2	Type:	Theory
3	Credit:	3 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Continuous Evaluation 40 Marks Semester End Examination 60 Marks
6	Course Objectives:	<ol style="list-style-type: none"> 1. Ability to understand the concepts of International Business 2. Ability to understand the International Economic Institutions and Regional Groupings 3. Ability to understand the International Marketing, Human Resource Management 4. Ability to understand the Preliminaries for Export Import and Documentation, Export Import Procedures and Foreign Trade Policy
7	Course Outcomes:	<ol style="list-style-type: none"> 1. Learners will be able to understand concepts of International Business 2. Learners will be able to understand International Economic Institutions and Regional Groupings 3. Learners will be able to understand International Marketing, Human Resource Management 4. Learners will be able to understand Preliminaries for Export Import and Documentation, Export Import Procedures and Foreign Trade Policy
8	Module I: Introduction to International Business (15 Hours)	
	Introduction to International Business- Importance, Nature and Scope of International Business, Drivers of International Business, Evolution of International Business, Strategies of Going International, Globalisation, Multi National Corporations- Nature, Goals of MNCs, India's Presence- Advantages and Disadvantages of MNCs.	
	International Business Environment: Economic, Political, Cultural and Legal Environments in International Business	
	Module II: International Economic Institutions and Regional Groupings (15 Hours)	
	Institutional Support to International Business, Role of World Bank, IMF, ILO, UNCTAD, UNIDO and ADB in International Business, World Trade Organisation (WTO), Origin, Objectives, Functions ,GATT and WTO, Principles of WTO, Transparency, MFN Treatment, National Treatment, Free Trade, Dismantling Trade Barriers, Rule Based Trading System, Treatment for LDCs ,Competition Principle, Environment Protection, Key Subjects in WTO, Agriculture, TRIPS, TRIMS, GATS, Implications for India	
	Integration between Countries: Levels of Integration, Growth of Trading Blocs, Impact of Integration, Major Regional Trading Groups, The European Union, NAFTA, APEC, ASEAN, MERCOSUR, BRICS, SAARC, OPEC	
	Module III: International Marketing, Human Resource Management (15 Hours)	
	International Marketing, Domestic and International Marketing, Compared Benefits of International Marketing, Major Activities, International Market Assessment,	

	<p>International Product Strategies, Pricing Issues and Decisions, Dumping, Promotion Issues and Policies.</p> <p>International Human Resource Management, Nature, Growing Interest in IHRM, DHRM and IHRM compared, Managing International HR activities, Expatriation and Repatriation of employees</p>
	<p>Module IV: Preliminaries for Export Import and Documentation, Export Import Procedures and Foreign Trade Policy (15 Hours)</p> <p>Meaning and Definition of Export, Methods of Exporting, Registration Formalities for Exports, Export Licensing, Selection of Export Product, Identification of Market for Exports – Export Pricing Quotations, FOB & CIF, Meaning and Definition of Imports, Liberalisation of Imports, Negative list of Imports ,Categories of Importers, Special Schemes for Importers.</p> <p>Aligned Documentation System – Commercial Invoice , Shipping Bill , Certificate of Origin, Consular Invoice, Mate’s Receipt, Bill of Lading, GR Form, ISO 9000, Procedure for obtaining ISO 9000, BIS 14000 Certification ,Import Documentation, Transport Documents - Bill of Entry, Certificate of Inspection, Certificate of Measurements, Freight Declaration.</p> <p>Export Import Procedures and Foreign Trade Policy:</p> <p>Steps in Export Procedure , Export Contract, Forward Cover, Export Finance, Institutional Framework for Export Finance, Excise Clearance, Pre-shipment Inspection, Methods of Pre-shipment Inspection, Role of Clearing and Forwarding Agents, Shipping and Customs Formalities, Customs EDI System, Negotiation of Documents, Realisation of Exports Proceeds.</p> <p>Pre-Import Procedure- Steps in Import Procedure, Legal Dimensions of Import Procedure, Customs Formalities for Imports, Warehousing of Imported Goods, Exchange Control Provisions for Imports & Retirement of Export Documents.</p> <p>Foreign Trade Policy Highlights (latest), Duty Drawback, Deemed Exports, ASIDE, MAI & MDA, Star Export Houses, Town of Export Excellence, EPCG Scheme</p>
9	<p>References Books:</p> <ol style="list-style-type: none"> 1. Charles W. L. Hill and G. Tomas M. Hult - "International Business: Competing in the Global Marketplace" by - 2022 2. John D. Daniels, Lee H. Radebaugh, and Daniel P. Sullivan - "International Business: Environments and Operations" - 2021 3. S. Tamer Cavusgil, Gary Knight, and John Riesenberger - "International Business: The New Realities" - 2021 4. John B. Cullen and K. Praveen Parboteeah - "International Business: Strategy and the Multinational Enterprise" - 2020 5. John J. Wild, Kenneth L. Wild, and Jerry C. Y. Han - "International Business: The Challenges of Globalization" - 2022 6. Ricky W. Griffin and Michael W. Pustay - "International Business: A Managerial Perspective" - 2021 7. Alan M. Rugman, Simon Collinson, and Rajneesh Narula - "International Business: A Strategic Management Approach" - 2020 8. Sumati Varma and David A. Ricks - "International Business: Theories, Policies, and Practices" - 2021 9. John J. Wild, Kenneth L. Wild, and Jerry C. Y. Han - "International Business: The Challenges of Globalization" - 2022 10. Rao - "International Business: Theory and Practice" - 2020

Evaluation Pattern

Continuous Evaluation: 40%
Semester End Examination: 60%

The Continuous evaluation will consist of

	Total Marks
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Questions are Compulsory Carrying 15 Marks each.

Q. No.	Particular	Marks
Q-1	Attempt any Two of the following: (Module – 1) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-2	Attempt any Two of the following: (Module – 2) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-3	Attempt any Two of the following: (Module – 3) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-4	Attempt any Two of the following: (Module – 4) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks

Sr. No.	Name	Signature
1	Dr. Ishtiyah Chiplunkar	
2	Ms. Neha Gupta	

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Knowledge is Supreme

Programme: B.Com. Banking & Insurance Semester – VI

**Title of the Course:
Central Banking**

**Syllabus for 4 Credit Course
From the Academic Year 2024 – 2025**

Name of the Course: Central Banking

Sr. No.	Heading	Particulars
1	Description of the course:	Central banking is a critical function within a country's financial system, primarily responsible for managing monetary policy, regulating financial institutions, and maintaining financial stability.
2	Type:	Theory
3	Credit:	4 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Continuous Evaluation 40 Marks Semester End Examination 60 Marks
6	Course Objectives:	<ol style="list-style-type: none"> 1. Ability to understand the Overview of Central Banking 2. Ability to understand the role of RBI as the Central Bank of India 3. Ability to understand the Supervisory Role of RBI 4. Ability to understand the Central Bank in other Countries and Central Banking in Cyber World
7	Course Outcomes:	<ol style="list-style-type: none"> 1. Learners will be able to understand the Overview of Central Banking 2. Learners will be able to understand the role of RBI as the Central Bank of India 3. Learners will be able to understand Supervisory Role of RBI 4. Learners will be able to understand Central Bank in other Countries and Central Banking in Cyber World
8	Module I: An Overview of Central Banking (15 Hours)	
		<p>Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking.</p> <p>Role of Central Banks: Determination of Goals, Inflation Targeting, Exchange Rate Targeting, Money Supply Targeting, Money Growth Targeting, Viable Alternatives to Central Bank, Central Banking in India.</p> <p>Contemporary Issues, Autonomy and Independence, Credibility, Accountability and Transparency of a Central Bank.</p>
	Module II: RBI as the Central Bank of India (15 Hours)	
		<p>Policy Framework for RBI: Organizational Framework, Operational Framework – Role as a Central Banker, Promotional Role of RBI, Regulatory Role of RBI.</p> <p>RBI and Monetary Policy</p> <p>Macroeconomic Policies: Meaning & Objectives.</p> <p>Monetary Policy- Meaning & Objectives</p> <p>Monetary Policy in India - Goals, Targets and Instruments</p> <p>A Brief Overview of Fiscal Policy, Striking Balance between Inflation and Growth through Monetary and Fiscal Policies</p>
	Module III: Supervisory Role of RBI (15 Hours)	
		<p>Regulation and Supervision: Need for Regulation and Supervision, Banking Regulation Act, 1949, Banking Regulation and Supervision, Functions of the Department of Supervisory, Regulations Review Authority, Unified Regulator v/s Multiple Regulators.</p> <p>RBI – On-site Inspection and Off-site Monitoring and Surveillance: The Core Principles for Effective Supervision – On-site Examination – Off-site Surveillance – On-site</p>

	<p>Inspection and Off-site Monitoring in India – Off-site Monitoring in Different Countries – Computerized Off-site Monitoring and Surveillance (OSMOS).</p> <p>RBI and Financial System, Introduction, Functions, Characteristics of Financial System, Role of RBI in Regulating Financial System and Financial Sector Reforms.</p> <p>Module IV: Central Bank in other Countries and Central Banking in Cyber World: (15 Hours)</p> <p>Federal Reserve System – Bank of England – The European Central Banking, Bank of Japan, Peoples Bank of China.</p> <p>Interconnectivity of Central Banks with Other International Financial Institutions, ADB, IMF, World Bank, and BIS,(Objectives, Role and Functions)</p> <p>Central Banking in Cyber World: E -Banking, E- money, IT induced Changes and Monetary Policy, E- payments, Risks in the New IT Era, Impact of IT, Globalization and Central Banks.</p>
9	<p>References Books:</p> <ol style="list-style-type: none"> 1. Peter Conti-Brown - "The Power and Independence of the Federal Reserve" - 2022 2. Pierre L. Siklos - "The Power of Central Banks: How Central Banks Shape Our World" - 2021 3. Francesco Papadia and Tuomas Välimäki - "Central Banking in Turbulent Times" - 2021 4. Thammarak Moenjok - "Central Banking: Theory and Practice in Sustaining Monetary and Financial Stability" - 2021 5. Charles Wyplosz - "Central Banking at a Crossroads: Europe and Beyond" - 2022 6. Chetan Ghate - "Central Banking: The Enabler of Financial Innovation" - 2021 7. Christopher J. Neely and David E. Rapach - "Central Banking in the Modern World: Alternative Perspectives" - 2020) 8. Zeti Akhtar Aziz and Frederic S. Mishkin - "Central Banking and Monetary Policy in Emerging-Market Economies" - 2021 9. Helene Rey - "Central Banking in Times of Change: Principles, Challenges, and Prospects" - 2021 10. V. V. Bhatt - "Central Banking: Theory and Practice in Sustaining Monetary and Financial Stability" - 2021

Evaluation Pattern

Continuous Evaluation: 40%

Semester End Examination: 60%

The Continuous evaluation will consist of

	Total Marks
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Questions are Compulsory Carrying 15 Marks each.

Q. No.	Particular	Marks
Q-1	Attempt any Two of the following: (Module – 1) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-2	Attempt any Two of the following: (Module – 2) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-3	Attempt any Two of the following: (Module – 3) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-4	Attempt any Two of the following: (Module – 4) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

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Knowledge is Supreme

Programme: B.Com. Banking & Insurance Semester – VI

**Title of the Course:
Project Work in Banking & Insurance**

**4 Credit Course
From the Academic Year 2024 – 2025**

Name of the Course: Project Work in Banking & Insurance

Sr. No.	Heading	Particulars
1	Description of the course:	A project work summary typically provides a concise overview of the objectives, methods, findings, and conclusions of a specific project.
2	Type:	Project
3	Credit:	4 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Internal Evaluation 40 Marks External Evaluation 60 Marks