# Tolani College of Commerce (Autonomous)



# **Programme: B.Com. Banking & Insurance Semester – V**

**Title of the Course:** Financial Reporting and Analysis (Corporate Banking & Insurance)

Sr. No.	Heading	Particulars		
1	Description of the course:	Financial reporting and analysis is a critical aspect of		
		understanding the financial health and performance of		
		a company. It involves examining financial		
		statements, such as the income statement, balance		
		sheet, and cash flow statement		
2	Туре:	Theory		
3	Credit:	3 Credits		
4	Hours Allotted:	60 Hours		
5	Marks Allotted:	100 Marks		
		Continuous Evaluation 40 Marks		
		Semester End Examination 60 Marks		
6	Course Objectives:			
	5	nd the Final Accounts of Banking Company		
	-	nd the Final Accounts of Insurance Company		
	±	nd the Preparation of Final Accounts of Companies		
	4. To help learners to understa	1 1		
7	Course Outcomes:			
,		erstand the Final Accounts of Banking Company		
	<ol> <li>Learners will be able to understand the Final Accounts of Banking Company</li> <li>Learners will be able to understand the Final Accounts of Insurance Company</li> </ol>			
		1		
	<ul><li>3. Learners will be able to understand the Preparation of Final Accounts of Co</li><li>4. Learners will be able to understand the Cash Flow Analysis</li></ul>			
8	4. Learners will be able to und	•		
0	Modules Module I: Final Accounts of Banking Company (15 Hours)			
		<ul> <li>Module I: Final Accounts of Banking Company (15 Hours)</li> <li>Legal Provisions in Banking Regulation Act, 1949 relating to Accounts.</li> </ul>		
	-	luding Cash Reserve and Statutory Liquidity Ratio.		
		counted, Rebate on Bill Discounted.		
	• Final Accounts in Pres	cribed Form.		
	Non – performing Asse	ets and Income from Non – performing Assets.		
	Classification of Advan	nces: Standard, Sub – standard, Doubtful and		
	Provisioning			
	• Requirement.			
	Module II: Final Accounts of Insurance Company (15 Hours)			
		tation of Corporate Final Accounts for Insurance		
	• Companies.			
	-			
		-		
	<ul> <li>Study of Accounting Policies from Annual Reports of Listed Insurance</li> <li>Companies</li> </ul>			
	Companies     Module III: Preparation of Final Accounts of Companies (15 Hours)			
		Companies Act related to Preparation of Final Account		
	• (excluding cash flow st			
	Preparation of Financia flow	al Statements as per Companies Act. (excluding cash		
	• statement)			
	,	al Accounts of Companies (Disclosure of Accounting		
	I III KEIAIION TO FIN	ial Accounts of Companies (Disclosure of Accounting		

	Policies)
	Module IV: Cash Flow Analysis & Ethical Behaviour and Implications for
	Accountants (15 Hours)
	• Cash Flow Analysis as per AS 3 (Indirect Method Only)
	Ethical Behaviour and Implications for Accountants:
	Introduction, Meaning of Ethical Behaviour
	<ul> <li>Financial Reports – Link between Law, Corporate Governance, Corporate Social</li> </ul>
	Responsibility and Ethics.
	• Importance and Relevance of Ethical Behavior in Accounting Profession.
	<ul> <li>Implications of Ethical Values for the Principles Versus Rule Based</li> </ul>
	Approaches to
	<ul> <li>Accounting Standards</li> </ul>
	<ul> <li>The Principal Based Approach and Ethics</li> </ul>
	<ul> <li>The Accounting Standard Setting Process and Ethics</li> </ul>
	<ul> <li>The IFAC Code of Ethics for Professional Accountants</li> </ul>
	<ul> <li>Contents of Research Report in Ethical Practices</li> <li>Implications of Unethical Behavior on Financial Reports</li> </ul>
	1
	Company Codes of Ethics     The improvement of Whitetle – Planning
	The increasing role of Whistle – Blowing
9	Need to learn ethics.
9	Reference Books:
	1. Lawrence Revsine, Daniel W. Collins, Bruce Johnson, and Fred Mittelstaedt - "Financial Reporting and Analysis" - 2015
	<ol> <li>Stephen Penman "Financial Statement Analysis and Security Valuation" - 2019</li> </ol>
	<ol> <li>James M. Wahlen, Stephen P. Baginski, and Mark Bradshaw - "Financial Reporting, Financial Statement Analysis, and Valuation: A Strategic Perspective" - 2020</li> </ol>
	<ul> <li>4. Leopold A. Bernstein, John J. Wild, and K. R. Subramanyam "Analysis of Financial Statements" - 2018</li> </ul>
	<ol> <li>James M. Wahlen, Stephen P. Baginski, and Mark Bradshaw - "Financial Reporting, Financial Statement Analysis and Valuation" - 2021</li> </ol>
	<ul> <li>6. Vinod Kothari and Arpita Ghose - "Indian Financial Reporting Standards" - 2018</li> </ul>
	7. R. Narayanaswamy - "Analysis of Financial Statements: Text and Cases" 2018
	8. David Young, Jacob Cohen, and Daniel A. Bens - "Corporate Financial
	Reporting and Analysis" - 2020
	9. ICAI (Institute of Chartered Accountants of India) - "Financial Reporting and
	Analysis" - 2019
	10. M.C. Shukla, T.S. Grewal, and S.C. Gupta - "Advanced Accountancy: Theory, Method, and Application - Vol. II" - 2018

Continuous Evaluation:	40%
Semester End Examination:	60%

The Continuous evaluation will consist of

	<b>Total Marks</b>
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

#### Semester End Examination Question Paper Pattern

Duration: 2 Hours

Maximum Marks: 60 All Questions are Compulsory Carrying 15 Marks each

Q. No.	Particular	Marks
	Attempt any One of the following: (Module – 1)	15 Marks
Q-1	A. Full Length Sum	
	OR	
	B. Full Length Sum	
	Attempt any One of the following: (Module – 2)	15 Marks
Q-2	A. Full Length Sum	
	OR	
	B. Full Length Sum	
	Attempt any One of the following: (Module – 3)	15 Marks
Q-3	A. Full Length Sum	
	OR	
	B. Full Length Sum	
	Attempt any One of the following: (Module – 4)	15 Marks
Q-4	A. Full Length Sum	
	OR	
	B. Full Length Sum	

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

# Tolani College of Commerce (Autonomous)



# **Programme: B.Com. Banking & Insurance Semester – V**

## **Title of the Course: Strategic Management**

Sr. No.	of the Course: Strategic N Heading	Particulars
1	Description of the course:	Strategic Management is the process of formulating and implementing strategies to achieve organizational goals and objectives. It involves analyzing internal and external factors affecting an organization and making decisions about how to allocate resources to create and sustain competitive advantage.
2	Туре:	Theory
3	Credit:	3 Credits
4	Hours Allotted:	60 Hours
5	Marks Allotted:	100 Marks Continuous Evaluation 40 Marks Semester End Examination 60 Marks
6	Semester End Examination 60 Marks         Course Objectives:         1. To develop a detail understanding of an Overview of Strategic Management         2. To develop a detail understanding of Strategic Management Environment         3. To develop a detail understanding of Levels of Strategies and Analysis         4. To develop a detail understanding of Activating Strategy and Implementation and	
7	Strategic Evaluation and Control         Course Outcomes:         1. Learners will be able to develop a detail understanding of the Overview of Strategic Management         2. Learners will be able to develop a detail understanding of Strategic Management         3. Learners will be able to develop a detail understanding of Levels of Strategies and Analysis         4. Learners will be able to understand the Activating Strategy and Implementation and Strategic Evaluation and Control	
8	<ul> <li>Definitions, Strategic</li> <li>Levels of Strategic Ma</li> <li>Principles of Good Strategic Management, Models</li> <li>Module II: Strategic Manag</li> <li>Importance of Polity Technological forces.</li> <li>Role of Competition, Technological forces.</li> <li>Components of Envirand</li> <li>Choice of Strategy.</li> </ul>	anagement, Process of Strategic Management rategy, Elements of Strategic of Strategic Management. gement Environment (15 Hours) tics in Strategic Management, Social, Political, and National and Global Business Environment. ronment, Environmental Scanning, Analysis of Strategie
	SWOT Analysis. Module III: Levels of Strate	sibility, Impact of Legal Factors in Strategic Management egies and Analysis (15 Hours) egies- Concentration, Integration and Diversification.
	Internationalization, E	•

## Nome of the Courses Strategie Ma

	Module IV: Activating Strategy and Implementation and Strategic Evaluation and Control (15 Hours)	
	<ul> <li>Process and Nature of Strategy implementation, Barriers, Model of Strategy</li> <li>Implementation- Structural, Behavioral and Functional.</li> </ul>	
	• Standards, Benchmarking, Gap Analysis.	
	• Features and Importance of Evaluation, Barriers in Evaluation, Types.	
	• Strategic Control- Setting Standards, Comparison, Control Process, Systems,	
	Approaches, Techniques of Evaluation and Control.	
	• Role of Information System.	
9	References Books:	
	1. Fred R. David and Forest R. David - "Strategic Management: Concepts and Cases" - 2020	
	<ol> <li>Michael A. Hitt, R. Duane Ireland, and Robert E. Hoskisson "Strategic Management: Concepts and Cases" - 2021</li> </ol>	
	3. Gregory G. Dess, Gerry McNamara, and Alan Eisner - "Strategic Management: Text and Cases" - 2020	
	<ol> <li>Gregory G. Dess, Alan Eisner, Gerry McNamara, and Seung-Hyun Lee - "Strategic Management: Creating Competitive Advantages" - 2021</li> </ol>	
	5. Fred R. David, Forest R. David, and Meredith E. Barone - "Strategic Management: A Competitive Advantage Approach, Concepts and Cases" - 2022	
	6. Charles W. L. Hill and Gareth R. Jones "Strategic Management: An Integrated Approach" - 2020	
	7. Azhar Kazmi - "Strategic Management: Text and Cases" - 2018	
	<ol> <li>Deepak Kumar Bhattacharyya - "Strategic Management: Concepts and Cases" - 2021</li> </ol>	
	<ol> <li>Arthur A. Thompson Jr., A. J. Strickland III, and John E. Gamble - "Strategic Management: Concepts and Cases" - 2020</li> </ol>	
	10. William R. King - "Strategic Management: A Casebook" - 2019	

Continuous Evaluation:	40%
Semester End Examination:	60%

The Continuous evaluation will consist of

	Total Marks
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

#### Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Questions are	Compulsory Carrying	15 Marks each
Thi Questions are	companyon j can jing	10 mains each

Q. No.	Particular	Marks
Q-1	Attempt any Two of the following: (Module – 1) A. Full Length Question	15 Marks
× •	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 2)	15 Marks
Q-2	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 3)	15 Marks
Q-3	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 4)	15 Marks
Q-4	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

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# **Programme: B.Com. Banking & Insurance Semester – V**

## **Title of the Course: Financial Services Management**

	of the Course: Financial Services Management		
Sr. No.	Heading	Particulars	
1	<b>Description of the course:</b>	Financial Services Management involves the strategic	
		planning, execution, and oversight of financial product	
		and services provided by institutions such as banks	
		investment firms, insurance companies, and othe	
		financial intermediaries	
2	Туре:	Theory	
3	Credit:	3 Credits	
4	Hours Allotted:	60 Hours	
5	Marks Allotted:	100 Marks	
		Continuous Evaluation 40 Marks	
		Semester End Examination 60 Marks	
6	Course Objectives:		
	1. Ability to understand the F	inancial Services	
		Iutual Funds, Factoring and Forfeiting	
		ecuritisation of Debts and Derivatives	
		e Housing Finance, Consumer Finance, Depositories &	
	Pledge		
7	Course Outcomes:		
	1. Learners will be able to un	derstand Financial Services	
	2. Learners will be able to un	derstand Mutual Funds, Factoring and Forfeiting	
		derstand Securitisation of Debts and Derivatives	
		to understand Housing Finance, Consumer Finance	
	Depositories & Pledge		
8	Module I: Introduction to F	inancial Services (15 Hours)	
	Financial Services:		
		ope, Fund Based Activities, Non Fund Based Activities	
		of Revenue, Need for Financial Innovation, New Financia	
		ive Financial Instruments, Challenges Facing the Financia	
	Sector.	The Financial molecules, chancinges Facing the Financia	
	Merchant Banking:		
	8		
	Definition, Origin, Merchant Banking in India, Merchant Banks and Comn		
	Banks, Services of Merchant	Banks, Qualities of Merchant Bankers in Market Makin	
	Banks, Services of Merchant Process, Progress of Merchan	Banks, Qualities of Merchant Bankers in Market Makin	
	Banks, Services of Merchant Process, Progress of Merchan in India.	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin	
	Banks, Services of Merchant Process, Progress of Merchan in India. Module II: Mutual Funds, I	Banks, Qualities of Merchant Bankers in Market Makin	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchan in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds:</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours)	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchant in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds: Introduction to Mutual Fund</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification o	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchant in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds: Introduction to Mutual Fund Mutual Funds, AMFI Obje</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification o ctives, Advantages of Mutual Funds, Disadvantages o	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchant in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds: Introduction to Mutual Fund Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroac	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchant in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds: Introduction to Mutual Fund Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula Mutual Funds in India, Reason</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroac ons for Slow growth, Future of Mutual Funds Industry.	
	Banks, Services of Merchant Process, Progress of Merchant in India. Module II: Mutual Funds, I • Mutual Funds: Introduction to Mutual Fund Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula Mutual Funds in India, Reaso • Factoring and Forfet	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroac ons for Slow growth, Future of Mutual Funds Industry. ating:	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchant in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds: Introduction to Mutual Fund Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula Mutual Funds in India, Reaso</li> <li>Factoring and Forfet Factoring, Meaning, Modus</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroact ons for Slow growth, Future of Mutual Funds Industry. httng: Operandi, Terms and Conditions, Functions, Types of	
	<ul> <li>Banks, Services of Merchant Process, Progress of Merchant in India.</li> <li>Module II: Mutual Funds, I</li> <li>Mutual Funds: Introduction to Mutual Fund Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula Mutual Funds in India, Reaso</li> <li>Factoring and Forfer Factoring, Meaning, Modus Factoring, Factoring vs. Dis</li> </ul>	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroac ons for Slow growth, Future of Mutual Funds Industry. hting: Operandi, Terms and Conditions, Functions, Types of counting, Cost of factoring, Benefits, Factoring in India	
	Banks, Services of Merchant Process, Progress of Merchant in India. Module II: Mutual Funds, I • Mutual Funds: Introduction to Mutual Funds Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula Mutual Funds in India, Reasc • Factoring and Forfet Factoring, Meaning, Modus Factoring, Factoring vs. Dis International Factoring, Def	Banks, Qualities of Merchant Bankers in Market Makin at Banking in India, Problems, Scope of Merchant Bankin Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroact ons for Slow growth, Future of Mutual Funds Industry. Ating: Operandi, Terms and Conditions, Functions, Types of counting, Cost of factoring, Benefits, Factoring in India inition, Types of Export Factoring, Factoring in Othe	
	Banks, Services of Merchant Process, Progress of Merchant in India. Module II: Mutual Funds, I • Mutual Funds: Introduction to Mutual Funds Mutual Funds, AMFI Obje Mutual Funds, NAV Calcula Mutual Funds in India, Reaso • Factoring and Forfet Factoring, Meaning, Modus Factoring, Factoring vs. Dis International Factoring, Def Countries, EDI Factoring, For	Banks, Qualities of Merchant Bankers in Market Making at Banking in India, Problems, Scope of Merchant Banking Factoring and Forfeiting (15 Hours) ds, Structure of Mutual Fund in India, Classification of ctives, Advantages of Mutual Funds, Disadvantages of tion and Pricing of Mutual Funds, Mutual Funds Abroad ons for Slow growth, Future of Mutual Funds Industry.	

#### cial Sarviers Management Name of the Course Fine

#### Module III: Securitisation of Debts and Derivatives (15 Hours)

#### • Securitization of Debt:

Meaning & Definition of Securitization, Securitization vs. Factoring, Modus Operandi, Role of Merchant Banker, Role of Other Parties, Securitization Structure Securitisable assets, Benefits of Securitization, Conditions for Successful Securitization, Securitization Abroad, Securitization in India, Reasons for non popularity of Securitization, Future Prospects of Securitization.

#### • Derivatives:

Meaning, Types of Financial Derivatives, Options, Futures, Forwards, Swaps, Futures & Options Trading System, Clearing Entities & Their Role.

(15 Hours)

#### Module IV: Housing Finance, Consumer Finance, Depositories & Pledge

#### • Housing Finance:

Introduction, Housing Finance Industry, Housing Finance Policy Aspect, Sources of Funds, Market of Housing Finance in India, Major Issues of Housing Finance in India, Growth Factors, Housing Finance Institutions in India, National Housing Bank(NHB), Guidelines for ALM System in Housing Finance Companies, Fair Trade Practice, Code for HFC's, Housing Finance Agencies.

#### • Consumer Finance:

Introduction, Sources, Types of Products, Consumer Finance Practice in India, Mechanics of Consumer Finance, Terms, Pricing, Marketing & Insurance of Consumer Finance, Consumer Credit Scoring.

#### • Depositories & Pledge:

Overview of Depository, Key features of Depositories Systems in India, Depository-Bank Analogy, Legal Framework, Eligibility Criteria for A Depository, Agreement between Depository & Issuers, Rights & Obligation of Depositories, Records Maintained by Depository, Services of Depository & Functions of Depository, Organization & Functions of NSDL, Pledge & Hypothecation, Procedure for Pledge/Hypothecation, Procedure of Confirmation of Creation of Pledge/Hypothecations by Pledgee, Closure of A Pledge/Hypothecation by Pledgor, Invocation of Pledge by Pledgee.

### 9 References Books:

- 1. Andrew Sherratt and Paul Johnson "Financial Services Management: An Introduction" 2020
- 2. Peter Rose "Financial Services Management" 2019
- 3. Alan Peacock and Gary Hossack "Financial Services Management: An Introduction" 2020
- 4. Alistair Milne and Regulators at the Bank of England "Financial Services Management: A Qualitative Approach" 2021
- 5. "Financial Services Management" by Edwin Burton and Thomas Powers (Latest Edition: 2020)
- 6. David E. Scott "Financial Services Management: Theory and Practice" 2021
- Gurusamy and Gurusamy "Financial Services Management: Challenges and Opportunities" - 2018
- 8. Rajiv S. Lall and M.S. Narasimhan "Financial Services Management: Perspectives and Challenges" 2019
- 9. Sanjay Tiwary and Rajeev Srivastava "Financial Services Management: Issues, Challenges, and Strategies" - 2021
- **10.** Jaydeep Mukherjee and Piyush Mehta "Financial Services Management: Concepts, Models, and Practices" 2020

Continuous Evaluation:	40%
Semester End Examination:	60%

The Continuous evaluation will consist of

	<b>Total Marks</b>
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

#### Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

All Quest	tions are Compulsory Carrying 15 Marks each.	
Q. No.	Particular	Marks
	Attempt any Two of the following: (Module – 1)	15 Marks
Q-1	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 2)	15 Marks
Q-2	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 3)	15 Marks
Q-3	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 4)	15 Marks
Q-4	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

# Tolani College of Commerce (Autonomous)



**Programme: B.Com. Banking & Insurance Semester – V** 

**Title of the Course: Business Ethics and Corporate Governance** 

Sr. No.	Heading	Particulars	
1	<b>Description of the course:</b>	Business Ethics and Corporate Governance are two	
		interconnected concepts that guide the behavior and	
		decision-making processes of organizations	
2	Туре:	Theory	
3	Credit:	3 Credits	
4	Hours Allotted:	60 Hours	
5	Marks Allotted:	100 Marks	
		Continuous Evaluation 40 Marks	
		Semester End Examination 60 Marks	
6	Course Objectives:		
5	1. Ability to understand the c	concepts of Business Ethics	
		Application of Ethical Theories in Business	
	3. Ability to understand the C		
		Genesis and Implementation of corporate Governance i	
	India and Global Scenario	Senesis and implementation of corporate doverhance I	
7			
/	Course Outcomes: 1. Learners will be able to understand		
	2. Learners will be able to un		
	3. Learners will be able to understand Corporate Governance		
		o understand Genesis and Implementation of corporat	
	Governance in India and Glo		
8	Module I: Introduction to Business Ethics (15 Hours)		
	Definition, Meaning, Nature of Ethics, Meaning of Moral & Ethics. Types of Ethics		
		ess Ethics -Meaning and Nature. Importance of Ethics i	
		s Ethics, Meaning of Functional Ethics, Types of Ethic	
		usiness- Marketing Ethics, Foreign Trade Ethics and Ethic	
	Relating to Copyright. Ethics	s relating to Free and Perfect Competitive Market.	
	Module II: Application of Ethical Theories in Business (15 Hours)		
	Ethical Decision Making: D	Decision Making (Normal Dilemmas And Problems):	
	(I) Utilitarianism (J. Benthan	m And J.S. Mill), (II) Deontology (I. Kant) Virtue Ethic	
	(Aristotle). Gandhain Appro	oach In Management And Trusteeship, Importance An	
	Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functiona		
	Areas of Business. Ethics in Advertising (Truth In Advertising). Ethical Issues in		
	Finance,		
	Module III: Introduction to Corporate Governance (15 Hours)		
		amework of Corporate Governance, Business Ethics - a	
	-	rporate Governance, Fair and Unfair Business Practices	
	1	porate Governance, Mechanism- Corporate Governance	
	1	Governance, Good Corporate Governance, Obligation	
	Towards Society and Stake h		
	-	ate Governance (Stake holder's theory and Stewardshi	
		aration of Ownership and Control, Corporate Governance	
		Model, OECD, and Emphasis on Corporate Governance	
	(Transparency Accountability		
		mplementation of corporate Governance in India and	
	A A A A A A A A A A A A A A A A A A A	monocidation of collogiate groveliance in findly all	

	Introduction principles - Arthashastra and Good Governance in ancient India	
Protection of Interest of Customer and Investors, Historical perspective of Corpo		
	Governance and Issues in Corporate Governance.	
	Values: Meaning, Types Teaching from Scriptures Like Gita, Quran, Bible Value	
	Systems in Business.	
	Implementation of Corporate Governance:	
Role of Board of Directors and Board Structure, Role of the Non- executive Role of Auditors, SEBI Growth of Corporate Governance. Role of Gov Corporate Governance in India. Accounting Standards and Accounting dis Finance Reporting and Corporate Governance, Non Accounting Regula Corporate Governance, Corporate Governance &CSR, Family Owned Bu		
	Background, Family Businesses in India, Need for Professionalization and Transparency in Family Business.	
	Business Ethics in Global Economy:	
	Ethics in the Context of Global Economy, Relationship Between Business Ethics &	
	Business Development, Role of Business Ethics in Building a Civilized Society	
	Corporate Governance and Issues Related to Scams Corruption:	
	Meaning, Causes, Effects. Frauds and Scams in Banks, Insurance Companies, Financia	
	Institutions, Measures to Overcome Fraud and Corruption, Zero Tolerance o	
0	Corruption.	
9	References Books:	
	1. Manuel G. Velasquez - "Business Ethics: Concepts and Cases" - 2021	
	<ol> <li>O. C. Ferrell, John Fraedrich, and Linda Ferrell - "Business Ethics: Ethical Decision Making &amp; Cases" - 2020</li> </ol>	
	3. Andrew Crane and Dirk Matten - "Business Ethics: Managing Corporate Citizenship and Sustainability in the Age of Globalization" - 2019	
	<ul> <li>4. Denis Collins - "Business Ethics: Best Practices for Designing and Managing Ethical Organizations" - 2020</li> </ul>	
	5. Bob Tricker - "Corporate Governance: Principles, Policies, and Practices" - 2021	
	<ol> <li>H. Kent Baker and Ronald Anderson - "Corporate Governance: A Synthesis of Theory, Research, and Practice" - 2021</li> </ol>	
	<ol> <li>Jonathan R. Macey - "Corporate Governance: Promises Kept, Promises Broken" - 2020</li> </ol>	
	<ol> <li>Klaus J. Hopt, Eddy Wymeersch, and Hideki Kanda - "Corporate Governance: Accountability, Enterprise, and International Comparisons" - 2019</li> </ol>	
	<ol> <li>Mallin - "Corporate Governance: A Global Perspective" 2021</li> </ol>	

Continuous Evaluation:	40%
Semester End Examination:	60%

The Continuous evaluation will consist of

	<b>Total Marks</b>
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

#### Semester End Examination Question Paper Pattern

Maximum Marks: 60

Duration: 2 Hours

Maximum Marks. 00		Duration. 2 Hours
All Quest	tions are Compulsory Carrying 15 Marks each.	
Q. No.	Particular	Marks
Q-1	Attempt any Two of the following: (Module – 1) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-2	Attempt any Two of the following: (Module – 2) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-3	Attempt any Two of the following: (Module – 3) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks
Q-4	Attempt any Two of the following: (Module – 4) A. Full Length Question B. Full Length Question C. Full Length Question	15 Marks

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

# Tolani College of Commerce (Autonomous)



# **Programme: B.Com. Banking & Insurance Semester – V**

## **Title of the Course: International Banking and Finance**

Sr. No.	Heading	ng Particulars	
1	<b>Description of the course:</b>	International banking and finance involve the	
		management of financial activities, transactions, a institutions across borders.	
2	Туре:	Theory	
3	Credit:	4 Credits	
4	Hours Allotted:	60 Hours	
5   Marks Allotted:   100 Marks		100 Marks	
		Continuous Evaluation 40 Marks	
		Semester End Examination 60 Marks	
6	Course Objectives:		
		Fundamentals of International Finance	
	2. Ability to understand the International Capital Markets		
	3. Ability to understand the F	1	
	•	Risk Management and International Banking Operations	
7	Course Outcomes:	and manufacture and international Dunking Operations	
,		derstand Fundamentals of International Finance	
	<ol> <li>Learners will be able to understand Fundamentals of International Finance</li> <li>Learners will be able to understand International Capital Markets</li> </ol>		
		derstand Foreign Exchange Markets	
4. Learners will be able to understand Risk Management and Internation		understand Kisk Management and International Dankin	
8	Operations	International Finance (15 Hours)	
	in Balance of Payment, Concept of Currency Convertibility. International Monetar System, Gold Standard, Features, Bretton Wood System, Background and Features Reasons for its Failure, Smithsonian Agreement, SDRs, European Monetary System.		
	Current Exchange Rate Systems - Fixed and Flexible Exchange Rate, Merits Demerits		
	Current Exchange Rate Syste	ems - Fixed and Flexible Exchange Rate, Merits Demerits	
	<b>u</b>		
	Types of Fixed Exchange Ra	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b>	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang at apital Markets (15 Hours)	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b> Types of Capital Flows, FDI	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang at apital Markets (15 Hours) I, FPI, FII Euro Currency Markets, Origin and Reasons of	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b> Types of Capital Flows, FDI growth, a Brief Understand	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang at apital Markets (15 Hours) I, FPI, FII Euro Currency Markets, Origin and Reasons of ling of Eurocurrency Deposit, Loans Bonds and Note	
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	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b> Types of Capital Flows, FDI growth, a Brief Understand Market, Concept of Offshore International Equity Markets Mechanism of Issue, Particip IDR.	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang apital Markets (15 Hours) I, FPI, FII Euro Currency Markets, Origin and Reasons of ling of Eurocurrency Deposit, Loans Bonds and Note Banking. s, Concept of Depository Receipts, GDR, Characteristics ants Involved, ADR, Types and Characteristics, Concept of	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b> Types of Capital Flows, FDI growth, a Brief Understand Market, Concept of Offshore International Equity Markets Mechanism of Issue, Particip IDR. International Bond Market, C	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang apital Markets (15 Hours) I, FPI, FII Euro Currency Markets, Origin and Reasons of ling of Eurocurrency Deposit, Loans Bonds and Note Banking. s, Concept of Depository Receipts, GDR, Characteristics ants Involved, ADR, Types and Characteristics, Concept of Concepts of Domestic Bond, Concept and Types of Foreig	
	<ul> <li>Types of Fixed Exchange Ra Rate, Managed and Free Floa</li> <li>Module II: International Ca</li> <li>Types of Capital Flows, FDI growth, a Brief Understand Market, Concept of Offshore</li> <li>International Equity Markets</li> <li>Mechanism of Issue, Particip IDR.</li> <li>International Bond Market, C Bonds, Concept and Types</li> </ul>	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang attain the second secon	
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	<ul> <li>Types of Fixed Exchange Ra Rate, Managed and Free Floa</li> <li>Module II: International Ca</li> <li>Types of Capital Flows, FDI growth, a Brief Understand Market, Concept of Offshore</li> <li>International Equity Markets</li> <li>Mechanism of Issue, Particip IDR.</li> <li>International Bond Market, C</li> <li>Bonds, Concept and Types</li> <li>Convertible and Foreign Current</li> <li>Module III: Foreign Exchant</li> </ul>	<ul> <li>ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang apital Markets (15 Hours)</li> <li>I, FPI, FII Euro Currency Markets, Origin and Reasons of ling of Eurocurrency Deposit, Loans Bonds and Note Banking.</li> <li>s, Concept of Depository Receipts, GDR, Characteristics ants Involved, ADR, Types and Characteristics, Concept of Concepts of Domestic Bond, Concept and Types of Foreig of Euro Currency Bonds, Concepts of Foreign Currenc rency Exchangeable Bonds, Participatory Notes.</li> <li>nge Markets (15 Hours)</li> </ul>	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b> Types of Capital Flows, FDI growth, a Brief Understand Market, Concept of Offshore International Equity Markets Mechanism of Issue, Particip IDR. International Bond Market, C Bonds, Concept and Types Convertible and Foreign Curr <b>Module III: Foreign Exchar</b> Introduction, Market and Ma	ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang apital Markets (15 Hours) I, FPI, FII Euro Currency Markets, Origin and Reasons of ling of Eurocurrency Deposit, Loans Bonds and Note Banking. s, Concept of Depository Receipts, GDR, Characteristics ants Involved, ADR, Types and Characteristics, Concept of Concepts of Domestic Bond, Concept and Types of Foreig of Euro Currency Bonds, Concepts of Foreign Currenc rency Exchangeable Bonds, Participatory Notes. nge Markets (15 Hours) Irket Participants, Foreign Exchange Management in India	
	Types of Fixed Exchange Ra Rate, Managed and Free Floa <b>Module II: International Ca</b> Types of Capital Flows, FDI growth, a Brief Understand Market, Concept of Offshore International Equity Markets Mechanism of Issue, Particip IDR. International Bond Market, C Bonds, Concept and Types Convertible and Foreign Curr <b>Module III: Foreign Exchan</b> Introduction, Market and Ma Retail and Whole Sale Comp	<ul> <li>ate, Hard Pegs and Soft Pegs, Types of Flexible Exchang attain</li> <li>apital Markets (15 Hours)</li> <li>I, FPI, FII Euro Currency Markets, Origin and Reasons of ling of Eurocurrency Deposit, Loans Bonds and Note Banking.</li> <li>s, Concept of Depository Receipts, GDR, Characteristics ants Involved, ADR, Types and Characteristics, Concept of Concepts of Domestic Bond, Concept and Types of Foreig of Euro Currency Bonds, Concepts of Foreign Currenc rency Exchangeable Bonds, Participatory Notes.</li> <li>nge Markets (15 Hours)</li> </ul>	

## Name of the Course: International Banking & Finance

	<ul> <li>Foreign Exchange Arithmetic, Exchange Rate Quotations, Direct, Indirect and Crorrate, Percentage Spread, Arbitrage, Geographical, Triangular and Interest Rate (formumethod only), Calculation of Forward Rates using Schedule of Swap Points, AFR Determinants of Exchange Rate – Purchasing Power and Interest Rate Parity.</li> <li>Module IV: Risk Management and International Banking Operations (15 Hours)</li> <li>Risk Management and Derivatives, Transaction, Translation and Economic Risk Factors by Corporates, Transaction, Position, Settlement, Pre-settlement, Gap/Mismatch Rifaced by Banks, Internal and External Hedging, Foreign Currency Derivative Instruments for Risk Management, Forward, Futures, Swaps and Options, Country Rifaced Management.</li> </ul>	
	<ul> <li>International Banking Operations:</li> <li>Introduction, Definition, Features of International Banking, Reasons for Growth of International Banking, Recent Trends in International Banking, Emergence of Crypto currency - Overview, Brief Overview of Bitcoin and other Crypto Currencies, Note on Mining and Crypto Currency Exchanges, Advantages, Disadvantages of Crypto Currency.</li> <li>Functions of International Banking, Correspondent Banking, International Payment Systems, NRI accounts, Export Finance, Import Finance, International Merchant Banking, Financing Project Exports, Derivative Offering, Remittances, Compliance related- Interbank Functions, Internal Functions, Letter of Credit and Bank Guarantees.</li> <li>International Lending Operation, Loan Syndication, Parties Involved, Phases /Stages in Loan Syndication, Types of Syndication, Role of LIBOR, Risk in International Lending,</li> </ul>	
9	<ul> <li>Role of International Credit Rating Agencies.</li> <li>References Books: <ol> <li>Paul R. Krugman, Maurice Obstfeld, and Marc Melitz - "International Finance: Theory and Policy" - 2021</li> <li>Cheol S. Eun and Bruce G. Resnick - "International Financial Management" - 2020</li> <li>Geert J. Bekaert and Robert J. Hodrick - "International Financial Management" - 2021</li> <li>J. Ashok Robin and J. Joselin Seghraj "International Finance: A Corporate Perspective" - 2022</li> <li>Madura Jeff "International Financial Management" - 2021</li> <li>Pierron, Auguste, and Jussawalla - "International Banking and Finance: Principles and Practices" - 2020</li> <li>John Ball, Michael Geringer, and Michael Minor - "International Banking and Finance" - 2021</li> <li>Alan C. Shapiro - "International Financial Management" - 2021</li> <li>Alan C. Shapiro - "International Financial Management" - 2021</li> <li>Alan C. Shapiro - "International Financial Management" - 2021</li> </ol> </li> </ul>	

Continuous Evaluation:	40%
Semester End Examination:	60%

The Continuous evaluation will consist of

	<b>Total Marks</b>
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

#### Semester End Examination Question Paper Pattern

Duration: 2 Hours

Maximum Marks: 60

All Questions are Compulsory Carrying 15 Marks each. Q. No. Particular Marks Attempt any Two of the following: (Module – 1) 15 Marks Q-1 A. Full Length Question B. Full Length Question C. Full Length Question Attempt any Two of the following: (Module – 2) 15 Marks Q-2 A. Full Length Question B. Full Length Question C. Full Length Question Attempt any Two of the following: (Module – 3) 15 Marks Q-3 A. Full Length Question B. Full Length Question C. Full Length Question Attempt any Two of the following: (Module – 4) 15 Marks A. Full Length Question Q-4 B. Full Length Question C. Full Length Question

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	

# Tolani College of Commerce (Autonomous)



## **Programme: B.Com. Banking & Insurance Semester – V**

Title of the Course: Research Methodology

Name of the Course: Research Methodology			
Sr. No.	Heading	Particulars	
1	Description of the course:	Research methodology is the systematic process of	
		planning, conducting, and analyzing research studies to	
		obtain valid and reliable results.	
2	Туре:	Theory	
3	Credit:	4 Credits	
4	Hours Allotted:	60 Hours	
5	Marks Allotted: 100 Marks		
	Continuous Evaluation 40 Marks		
		Semester End Examination 60 Marks	
6	Course Objectives:		
	1. Ability to understand the co	oncept of <b>Research</b>	
	2. Ability to understand the <b>D</b>	ata Collection and Processing	
	3. Ability to understand the D	ata Analysis and Interpretation	
	4. Ability to understand the A	dvanced Statistical Techniques and Research Report	
7	<b>Course Outcomes:</b>		
	1. Learners will be able to une	derstand concept of <b>Research</b>	
	2. Learners will be able to understand <b>Data Collection and Processing</b>		
	3. Learners will be able to understand Data Analysis and Interpretation		
	4. Learners will be able to understand Advanced Statistical Techniques and Research		
	Report		
8	Module I: Introduction to Research (15 Hours)		
	Meaning, Objectives and Importance of Research:		
	• Types of Research		
	Research Process.		
	Characteristics of Goo	od Research	
	• Hypothesis-Meaning,	Nature, Significance, Types and Sources.	
	Research Design– Me	aning, Definition, Need and Importance, Steps, Scope and	
	Essentials of a Good F	Research Design.	
	• Sampling – a) Meanin	g of Sample and Sampling,	
	b) Methods	of Sampling	
		Convenient, Judgment, Quota, Snow ball	
		om, Stratified, Cluster, Multi Stage.	
	Module II: Data Collection		
	• •	arces-Primary and Secondary Data Sources	
	Methods of Collection		
		ared and unstructured, ii) disguised and undisguised,	
	iii)mechanical observations (u		
	b. Experimental i)Field i		
		l Interview ii) focused group, iii) in- depth interviews	
	Method		
	• •	survey, Mail, E-mail, Internet survey, Social media, and	
	Media listening.	Oursetienneine designing	
	•	Questionnaire designing.	
	· · ·	ions–i) structured/close ended and	
	ii. unstructured/ o	pen endea,	

	-	
	iii. iii) Dichotomous,	
	iv. iv) Multiple ChoiceQuestions.	
	b. Scaling techniques- i )Likert scale, ii) Semantic Differential scale.	
	Module III: Data Analysis and Interpretation (15 Hours)	
	• Processing of Data- Meaning & Essentials of i) Editing ii) Coding iii)	
	Tabulation	
	• Analysis of Data-Meaning, Purpose, Types.	
	<ul> <li>Interpretation of Data-Essentials, Importance, Significance and Descriptiv</li> </ul>	
	Analysis	
	• Testing of hypothesis– One Sample T- Test, ANOVA, F- test, Chi Square and	
	Paired Sample Test	
	Module IV: Advanced Statistical Techniques and Research Report (15 Hours)	
	Correlation and Regression Analysis	
	Factor Analysis	
	Cluster Analysis	
	Discriminant Analysis	
	Multidimensional Scaling	
	Report writing:	
Meaning, Importance, Structure, Types, Process and Essentials of a Good Report.		
9 References Books:		
	1. C.R. Kothari - "Research Methodology: Methods and Techniques" - 2021	
	2. Ranjit Kumar - "Research Methodology: A Step-by-Step Guide for Beginners" -	
	2020	
	3. Deepak Chawla and Neena Sondhi - "Research Methodology: Concepts and Cases"	
	2022	
	4. Soumendra Mohanty - "Research Methodology: A Handbook for Beginners" - 2021	
	5. Alexander M. Afrasiabi - "Research Methodology: From Philosophy of Science to	
Research Design" - 2021		
6. R. Panneerselvam - "Research Methodology: Theory and Techniques" - 2020		
	7. S. M. Gupta - "Research Methodology: A Project Guide for University Students" -	
	2021	
	8. H.S. Acharya - "Research Methodology: Tools and Techniques" - 2022	
	9. Kumaresh K "Research Methodology: Methods and Applications" - 2020	
	10. C. R. Kothari, Rakesh Chopra, and Gaurav Garg - "Research Methodology:	
	Principles and Techniques" - 2021	

Continuous Evaluation:	40%
Semester End Examination:	60%

The Continuous evaluation will consist of

	<b>Total Marks</b>
Assignment/Project Work/Presentation/Case Study	30
Online MCQ Objective Test	10

Attendance Compulsory in both the above components

#### Semester End Examination Question Paper Pattern

Maximum Marks: 60

**Duration: 2 Hours** 

All Questions are Compulsory Carrying 15 Marks each.

Q. No.	Particular	Marks
	Attempt any Two of the following: (Module – 1)	15 Marks
Q-1	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 2)	15 Marks
Q-2	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 3)	15 Marks
Q-3	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	
	Attempt any Two of the following: (Module – 4)	15 Marks
Q-4	A. Full Length Question	
	B. Full Length Question	
	C. Full Length Question	

Sr. No.	Name	Signature
1	Dr. Ishtiyaq Chiplunkar	
2	Ms. Neha Gupta	