AC -Item No.-

As Per NEP 2020

Tolani College of Commerce (Autonomous)



Title of the Course: Managerial and Secretarial Practice
Programme: Bachelor of Commerce (B.Com)
Semester: IV

Syllabus for 2 Credit Course From the academic year: 2024-2025

Name of the Course: Managerial and Secretarial Practice

No. 1	Heading				
	Description of the course:	As the name suggests, this program deals with two domains — Office Management and Secretarial Practice. Office management deals with day-to-day operations being carried out in an Office. It also deals with the application of management principles to solve problems arising in an Office. The main objective is to familiarize the students with the activities of a modern office, in an office besides gaining essential skills in handling of various office operations.			
2	Vertical:	Skill Enhancement Course			
3	Type:	Theory			
4	Credit:	2 Credits			
5	Hours Allotted:	30 Hours			
6	Marks Allotted:	50 Marks Continuous Evaluation: 20 Semester-End: 30			
	 Learning Objectives To familiarize students with the activities in a modern office. Smooth functioning of any organization depends upon the way various activities are organized, the facilities provided to the staff working in the office, the working environment, tools and equipment used in office. 				
8	 Learning Outcomes Will enable the learners to- Perform the activities in an office and will be able to look into smooth functioning of an organization Become tactful in using tools and equipment and the atmosphere more adaptable. 				
9	Syllabus				
	 Module-1: Office Management (15 Hours) Office and office Management – meaning of office, function of office, primary and administrative functions, importance of office. Relation of office with other departments of business Organization. Concept of paperless office, virtual office, back and front office, open and private office. Definition and elements of office management, duties of an Office Manager. Filing and Indexing – Meaning and importance of filing, essential of good filing system. Centralized and decentralized filing system. Meaning, need and types of indexing used in the business organization. Module-2. Forms, Office Tools and Equipment (15 Hours) Office forms– Meaning and types of forms used in business organization, advantages, forms controls, objectives, form designing, principles of forms designing and specimens of forms 				

- management, principles of record management and types of records kept in a business organization.
- Office Machines and equipment's Importance, objectives of office machines. Office Safety and Security Meaning, importance of office Safety, safety hazards and steps to improve office safety. Security hazards and steps to improve office security

10 Reference Books

- Chhabra, T.N., Modern Business Organisation, New Delhi,
- Dhanpat Rai & Sons and Duggal, Balraj, Office Management and Commercial Correspondence, Kitab Mahal, New Delhi.
- P.K. Ghosh, "Office Management", Sultan Chand & Sons. New Delhi.

• R.K. Chopra, Office Management, Himalaya Publishing House.

11 Internal Continuous Assessment: 40% Semester End Examination: 60%

12 Continuous Evaluation through:

Maximum Marks	Conditions for passing
10	A learner must be present for
10	each of the sub-components.
20	
	10 10

13 Format of question paper

Maximum Marks: 30 Duration: 1 Hour.

All Questions are Compulsory Carrying 15 Marks each.

Question	uestion Particular		Marks
No			
Q-1	(From Module I)		
	a. Theory	(08 Marks)	
	b. Theory	(07 Marks)	15 Marks
	OR		
	c. Theory	(08 Marks)	
	d. Theory	(07 Marks)	
Q-2	Q-2 (From Module II)		
	a. Theory	(08 Marks)	
	b. Theory	(07 Marks)	15 Marks
	OR		15 Warks
	c. Theory	(08 Marks)	
	d. Theory	(07 Marks)	

Signature/s of Team Member/s

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Sr.No	Name	Signature
1.	Dr. Hema Mehta	