AC – Item No. –

## As Per NEP 2020

# Tolani College of Commerce (Autonomous)



### **Title of the Course: Time Management**

	Programmes: (Semester IV)
1	Bachelor of Management Studies (BMS)
2	B.Com. in Accounting and Finance (BAF)
3	B.Com. in Banking and Insurance (BBI)
4	B.Com. in Financial Markets (BFM)
5	Bachelor of Business Administration in Logistics (BBA
	Logistics)

Syllabus for 2 Credits Course From the academic year- A.Y.2024-2025 Name of the Course: Time Management

Sr.	Heading	Particulars			
No.					
1	Description the course:	This course is designed to empower learners with the essential skills and strategies needed to optimise their use of time, enhance productivity, and achieve a healthy worklife balance.			
2	Vertical:	Skill Enhancement Course			
3	Semester: IV				
4	Type:	Theory			
5	Credit:	2 credits			
6	Hours Allotted:	30 Hours			
7	Marks Allotted:	Total 50 Marks			
		Continuous Evaluation 20 Marks			
		Semester End Examination 30 Marks			
8	Course Objectives: The objective of the course is to:				
	<ul> <li>Study the importance of time management in recent changing times.</li> </ul>				
	• Introduce advance time management strategy and techniques for the learners to improve their overall balance and efficiency.				
9	Course Outcomes:				
	• The course will provide foundation for learners to develop essential time management skills that can contribute to their overall success and well-being.				
	<ul> <li>The advanced time management module will equip the learners with sophisticated strategies to excel in their personal and professional lives, promoting efficiency, collaboration, and sophisticated well-being.</li> </ul>				

#### 10 Module 1: Foundation of Time Management (15 hours)

- **Introduction to Time Management:** Meaning, characteristics, objectives of time management, importance of time management, basic principles of time management
- Goal Setting and Prioritization: SMART goal-setting techniques, Eisenhower Matrix: Urgent vs. Important, Prioritizing tasks based on short-term and long-term goals, Applying goal-setting principles to academic and personal life
- **Time Tracking and Analysis:** Implementing time-tracking tools, Analysing time usage patterns, Identifying time-wasting activities, Setting up a personal time journal for ongoing tracking
- Effective Planning and Organization: Creating daily, weekly, and monthly schedules, Utilizing planners and digital tools, Time-blocking techniques for academic and personal tasks

#### **Module 2: Advanced Time Management Strategies (15 hours)**

- **Overcoming Procrastination:** Understanding the psychology of procrastination, Procrastination triggers and avoidance behaviors, Techniques to overcome procrastination
- **Delegation and Outsourcing:** Identifying tasks suitable for delegation, Effective communication in delegation, Outsourcing non-essential tasks, Collaborative time management strategies
- Stress Management and Burnout Prevention: Recognizing signs of stress and burnout, Strategies for stress reduction, Balancing academic and personal life, Mindfulness and relaxation techniques
- Review, Reflection, and Future Planning: Reflecting on time management progress, Adjusting strategies based on semester experiences, Creating a long-term time management plan,. Setting goals for continued improvement

#### 11 Reference Books:

- 1. Ashutosh Kumar, Time Management, Enkay Publishing House, 2012
- 2. David Allen, Getting Things Done: The Art of Stress-Free Productivity, Penguin Books, 2001
- 3. Pawan Kumar Singh, Time Management, Essential Books, 2013
- 4. Pawan Kumar Singh, Effective Time Management Strategies, Himalaya Publishing House, 2015
- 5. Robin Sharma, The Monk Who Sold His Ferrari: A Fable about fulfilling your Dreams & Reaching your Destiny, Jaico Publishing House, 2003
- 6. Shankar Digambar Bagade, Time Management, Himalaya Publishing House, 2004
- 7. Stephen R. Covey, The 7 Habits of Highly Effective People: Powerful Lessons in Personal Change, Free Press, 1989

11	Internal Continuous Assessment: 40%			Semester End Examination: 60%
12	Continuous Evaluation the The Continuous Evaluation follows:			
	Sub-components	Maximum Marks	Conditions for passing	
	1) Assignment/Case Study/Presentation/ Field Study/ Project	10	A learner must be present for each of the sub-	
	2) MCQ Based Test	10	components.	
	Total	20		
		I		

13 Format of Question Paper: for the final examination

Format of Question Paper for Semester End Examination (SEE)

Maximum Marks: 30 Duration: 1 hour

Note: All questions are compulsory.

Question Number		Nature of Questions	Maximum Marks	
1)		Attempt any 3 of the following: (From Module I) (5 marks each)		
	a)		15	
	b)			
	c)			
2)	d)	Attempt any 3 of the following: (From Module II) (5 marks each)		
	a)		15	
	b)			
	c)			
	d)			

## **Signatures of Team Members**

Sr. No.	Name	Signature
1.	Dr. Sadhana Venkatesh	
2.	Ms. Jyoti S. Ghosh	